



Press Release

**SJM Announces Special Discretionary Bonus to Team Members**

(Macau, 11 January 2024) SJM Resorts, S.A. (“SJM”) is delighted to announce that it will distribute a special discretionary bonus equivalent to one month’s salary to all eligible employees on 31 January 2024, benefiting about 98% of its staff.

Ms. Daisy Ho, Managing Director of SJM, stated: “With the commencement of a new 10-year gaming concession in 2023, SJM has embarked on a new chapter of continuous development and innovation. The company sincerely appreciates the efforts and contributions of our team members, who have capitalized upon opportunities presented in the post-pandemic recovery, leading to steady growth in our business and significant progress in non-gaming realms such as culture, gastronomy, sports, and entertainment performances. In the new year, SJM, together with all its team members, will continue to leverage the company’s strengths and networks to offer high-quality tourism and leisure products and services to visitors from around the world, injecting new momentum into the appropriate diversification of Macau’s economy.”